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# INTERVIEW GUIDELINE

## POST-PROGRAM EVALUATION

### 1. REFLECTION ON THE PROGRAM — LEADERSHIP PRINCIPLES

1. Relevance of the five principles as reflection tools on own leadership journey and practice?
2. What has stayed with you?
3. Which of the five is/are most relevant to your own work?
4. Which do you think represent/s the best advice for emerging leaders in higher education?
5. How would you prioritise the principles in terms of meeting current sector needs?
6. What gaps or overlaps (if any) do you notice in the principles?

### 2. REFLECTION ON THE CONVERSATIONS — DEVELOPING THE PROTOCOL

7. Preparatory material — video and readings? Useful, did you get to it, how did it help you prepare?
8. Structure of face to face? Best and worst? Quality of facilitation large group? Quality of facilitation of small group? Value of a pre-prepared protocol?
9. Follow-up interaction — value of edited video summaries — used? Informal interaction? Prompted by coffee vouchers, etc.? Development of professional relationships?
10. Challenges in the program regarding participation, collaboration, time, etc.?
11. Support within local academic area? Did you talk about what you were doing with anyone? Head of School support?

### 3. INFLUENCE OF THE PROGRAM AND APPLICATION TO LEARNING AND TEACHING LEADERSHIP PRACTICE

12. Do you notice the leadership activity and approaches of others more acutely?
13. Immediate impacts? Changes to your approach to work? View of your academic career? Approach to leadership opportunities?
14. Plans for action and progression in 2014?
15. Ideals for future practice? Medium and longer term horizon?
16. Factors which might influence positively or negatively ability to put plans into action?
17. Your support for the program's continuation in the future? Advice to the organisers? Advice for future participants?

